

Date: \_\_\_\_\_

Custom Equipment, LLC provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws. We will consider this application active for 90 days from the date of the employment application. Thereafter, you must reapply, if further interested in employment.

### PERSONAL INFORMATION

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ ZIP: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Mobile Phone: \_\_\_\_\_

Are you related to anyone currently working at Custom Equipment?  Yes  No

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

If you are a minor under age 18, do you have a certificate of age or employment?  Yes  No

### EMPLOYMENT DESIRED

Position Applying For: \_\_\_\_\_

Date Available: \_\_\_\_\_ Desired Pay: \_\_\_\_\_ Desired Shift: \_\_\_\_\_

Have you previously been employed by our organization?  Yes  No Dates: \_\_\_\_\_

How did you learn of our organization? \_\_\_\_\_

Referring Employee (Name, Department): \_\_\_\_\_

### EDUCATION/CERTIFICATES/LICENSES (if applicable)

Level/Degree Earned: \_\_\_\_\_

### GENERAL INFORMATION

Have you been convicted of a felony or misdemeanor? *Conviction includes any guilty or no-contest or verdict or finding of guilt, regardless of what sentence was imposed. Also exclude misdemeanor convictions for which probation was completed and the case was dismissed. A conviction will not necessarily disqualify you from employment.*  Yes  No

If yes, briefly describe the nature of the felony and/or misdemeanor, the date(s) of conviction, and the place(s) of conviction.

Are you currently released on a criminal defense on bail, bond, or your own recognizance while awaiting trial?  Yes  No

If yes, explain: \_\_\_\_\_

Are you able to perform the essential functions and responsibilities outlined in this job description, advertisement, announcement, posting, etc. with or without reasonable accommodation?  Yes  No

### EMPLOYMENT HISTORY

Please list all employers as well as list and explain all periods of unemployment.  
*All fields must be completed for each job even if your resume is attached.*

#### #1 Company (most recent):

Start Date: \_\_\_\_\_ Start Pay: \_\_\_\_\_ End Date: \_\_\_\_\_ End Pay: \_\_\_\_\_

Job Title: \_\_\_\_\_ Supervisor: \_\_\_\_\_ Phone #: \_\_\_\_\_

Address: \_\_\_\_\_ Reason Left: \_\_\_\_\_

Primary Functions: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

#### #2 Company

Start Date: \_\_\_\_\_ Start Pay: \_\_\_\_\_ End Date: \_\_\_\_\_ End Pay: \_\_\_\_\_

Job Title: \_\_\_\_\_ Supervisor: \_\_\_\_\_ Phone #: \_\_\_\_\_

Address: \_\_\_\_\_ Reason Left: \_\_\_\_\_

Primary Functions: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

#### ***I understand and acknowledge the following:***

If I am offered employment, I will, as a condition of employment, be required to submit proof of my identity and legal right to work in the United States.

I hereby certify, under penalty of perjury, that all of the information set forth in this application (and/or any attached resume) is true, complete, and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I agree that any omission, misrepresentation, falsification or misstatement of information on this application or related document may result in the rejection of this application or my immediate discharge if I am employed. I understand and agree that, if I am offered a position, it will be offered on condition that my employment shall be at will and for no definite period, and that my employment may be terminated, at any time, with or without cause and with or without prior notice. I understand that no supervisor or manager may alter or amend the above conditions except in writing signed by both a Company officer and me.

I understand that in processing my application for employment, former employers and/or educational Institutions, and references may be contacted. I authorize former employers and educational institutions to release information they have about me to Custom Equipment, LLC, and I release them from all liability or responsibility for doing so.

If requested, I agree to submit to a physical exam, criminal investigation, and/or screening for illegal substances upon conditional offer of employment. I understand that this document is NOT an offer of employment, and that an offer of employment, if tendered, does NOT constitute a contract for continued guaranteed employment.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_